



OPPORTUNITY

Building a workforce for *every* Delawarean

2026 ANNUAL REPORT TO THE GOVERNOR

Commission for Statewide
Contracts to Support
Employment for Individuals
with Disabilities



State of Delaware Commission for Statewide Contracts
to Support Employment for Individuals with Disabilities

OPPORTUNITY
Building a workforce
for every Delawarean

September 30, 2026

The Honorable Matthew Meyer
Governor State of Delaware
Tatnall Building, William Penn Street
2nd Floor, Dover, DE 19901

Dear Governor Meyer,

On behalf of the Commission for Statewide Contracts to Support Employment for Individuals with Disabilities (commonly referred to as the State Use Law Commission or SULC), I am pleased to present to you the Fiscal Year 2026 Annual Report to the Governor.

Delaware is one of 20 State Use programs across the country. In 2025, these 20 programs collectively employed over **23,000 people**, who earned over **\$280 million** in wages for persons with disabilities. Here in Delaware, **251 people** with disabilities infused **\$3.5 million** into the economy in gross wages. The success stories shared in this report reflect how these jobs can serve as a strong foundation for long-term careers and self-sufficiency.

Opportunity: Building a Workforce for Every Delawarean is the theme of this year's report and a mission statement for the coming year. Investing in Delaware's workforce is a critical part of growing the state economy. We believe this must include Delawareans with all types of disabilities. Our large veteran population, our neighbors with physical barriers, intellectual disabilities or struggling with addiction and mental illness are all worthy of the opportunity to work and contribute to our wonderful state of neighbors.

Over the next year the SULC and Ability Network of Delaware (A.N.D. is Delaware's Central Nonprofit Agency) hope to work alongside every level of state government and your administration to identify opportunities that can be set aside. At the end of the report, you'll find a resolution the Commission approved unanimously affirming our commitment to this endeavor.

Every Delawarean, regardless of their circumstances deserves the opportunity to work and there's no better place to provide that opportunity than through a program that has been doing so for decades.

We look forward to working collaboratively with your administration and deeply appreciate your support as we continue to create meaningful employment opportunities under state contracts.



Respectfully yours,

Clint Walker, Chair, Commission for Statewide Contracts
to Support Employment for Individuals with Disabilities

Cc: The Honorable Kyle Evans Gay, Lieutenant Governor
The Honorable David Sokola, Senate President Pro Tempore
The Honorable Melissa Minor-Brown, Speaker, House of Representatives
The Honorable Christen Linke Young, Secretary, Delaware Health & Social Services
The Honorable LaKresha Moultrie, Secretary, Delaware Department of Labor
The Honorable Marie Pinkney, Chair, Senate Health, Children, & Social Services Committee
The Honorable Nnamdi Chukwuocha, Chair, House Health & Human Development Committee

EXECUTIVE SUMMARY

In Fiscal Year 2026, the State Use Law Commission (SULC) largely focused on expanding opportunities for individuals with disabilities, as well as strengthening the relationship between state agencies and the State Use Program. In the coming pages, the commission highlights both growth and examples of strong collaboration between Delaware's Central Nonprofit Agency (CNA) and their partners in state government. In 2026, the Janitorial Program saw significant growth and expansion while the Temporary Employment Services program saw a drop in utilization by state agencies, demonstrating a need for additional education.

In FY 2026, **251** individuals with disabilities were employed through the State Use Program. These individuals earned a combine **\$3,595,976.69**. Our State Use Program participants saw their average wage per hour increase from **\$16.16** in 2025 to **\$16.95** per hour in 2026. Hours worked accumulated to over **216,000**. The State Use Program is both an open door into the workforce for Delawareans with disabilities and a resource for state government as a highly regarded and reputable approved vendor for janitorial and temporary employment services.



\$3,595,977

wages earned by people
with disabilities



216,458

total labor hours of
people with disabilities



\$16.95

average hourly rate

CONTRACTED SERVICES



**ABILITY
NETWORK OF
DELAWARE**

CONNECTING & STRENGTHENING
COMMUNITY SERVICE PROVIDERS

Ability Network of Delaware (A.N.D.) serves as the Central Nonprofit Agency, selected by the Commission to manage two set-aside contracts for **Temporary Employment Services** and **Janitorial Services**. Under Title 16, Chapter 96 of the Delaware Code, A.N.D. manages the contracts established with the Commission and Government Support Services. The role of the CNA is critical to the stability and growth of Delaware's State Use Program. A.N.D.'s commitment to the employment of Delawareans with disabilities and their partnerships within Delaware and nationally brings both value and insight into the program. A.N.D.

subcontracts these services to ten community rehabilitation programs (CRPs): [4SYT Industries](#), [Ability Focused Professional Services](#), [Chimes](#), [Conexio Care](#), [DPI Staffing](#), [Easterseals of Delaware and Maryland's Eastern Shore](#), [Elwyn](#), [Fedcap](#), [Goodwill of Delaware and Delaware County](#), and [Opportunity Center, Inc.](#)

In cooperation with state agencies that refer people with disabilities for employment exploration and job placement, this program helps CRPs find work that matches the skill levels of people they support, with any training and job coaching that may be needed.

In 2026, Ability Network of Delaware expanded the reach of Delaware's State Use Program by partnering with two new CRP's. Under the Janitorial Services contract, A.N.D. has added 4SYT Industries, a veteran owned custodial company dedicated to hiring Delaware's proud veteran population. Under the Temporary Employment Services contract, A.N.D. has brought on DPI Staffing, and nationwide CRP that partners with several other State Use programs around the country. A primary goal of the SULC and A.N.D. over the last several years was to broaden the outreach to Delawareans with *all* disabilities, encouraging more representation of various disabilities and life experiences into the state workforce.

JANITORIAL SERVICES

In FY 2026, A.N.D.'s community rehabilitation program partners provided essential cleaning services in **90** state-owned and operated buildings located throughout Delaware with a total cleanable space of **2.5 million** square feet. Under the A.N.D. Janitorial Set Aside Contract, **182** Delawareans with disabilities were employed and **15** new locations were added. This expansion also introduced state agencies who had not previously engaged with the program before. The growth of State Use serves to also destigmatize what it means to work alongside people with disabilities.



\$2,511,954

wages earned by people with disabilities



157,140

total labor hours of people with disabilities



\$15.54

average hourly rate



[Fedcap](#) is a large multi-state rehabilitation service provider that offers vocational training and employment supports in Delaware and several other states to people who have barriers to employment. Fedcap cleans **23** buildings.



[Goodwill of Delaware and Delaware County](#) provides job training programs and employment placement services to people with disabilities, as well as those who lack education, job experience, or other challenges to finding employment. Goodwill cleans **26** buildings.



[Opportunity Center, Inc. \(OCI\)](#) is another large, multi-state rehabilitation services provider. In October 2025, OCI was awarded the brand-new Sussex County Family Court in Georgetown. They also clean the Carvel State Office Building in the heart of downtown Wilmington, one of the largest multi-tenant buildings in Delaware.



[Easterseals of Delaware and Maryland's Eastern Shore](#) is a multi-service provider that assists individuals with significant disabilities who want to secure and/or maintain employment by providing services through individual or group supported employment. Easterseals cleans **14** buildings.



[Chimes Delaware](#) is a large multi-state provider of residential and vocational services for people with intellectual and developmental disabilities. Their programs provide employment and educational experiences that help people access the greater community. Chimes cleans **7** buildings.



[Ability Focused Professional Services](#) is a CRP that began providing service in 2023, as a disadvantaged business enterprise. AFPS cleans **12** buildings.



[Conexio Care](#) provides a comprehensive array of health care, housing, and employment services to help individuals and families achieve their goals and enhance Delaware communities. Conexio Care cleans **2** buildings.



[Elwyn](#) is a multi-state human services organization with operations in Delaware serving individuals with a wide range of intellectual, physical, behavioral, and developmental disabilities. Elwyn cleans the Delaware Veterans Cemetery.



[4SYT Industries](#) is a disabled veteran and minority woman-owned full-service facility maintenance company. 4SYT cleans **10** buildings.

TEMPORARY EMPLOYMENT SERVICES

This contract affords A.N.D. the opportunity to facilitate the placement of well qualified candidates into temporary employment positions. Currently, there are **21** positions set aside in the State Use Program. These job designations include positions such as **Administrative Specialist Series**, **Health/Human Service Case Manager Series**, and **Custodial Worker Series**.

Having a variety in the types of jobs on the Set Aside Contract offers people with disabilities more opportunities to match their experiences with available positions that are important to the state agencies that utilize them. Unfortunately, state agency utilization of these positions has been declining since 2019. Once employing over **400** individuals with disabilities annually, FY 2026 utilization dropped to **69**. The SULC, CNA, and Temporary Employment CRPs are committed to working together to increase familiarity among the state's hiring managers and to identify new positions that fit their needs in 2027 and beyond.

The **69** Delawareans with disabilities that worked under this contract gained valuable work experience while performing a critical service in the clerical, food service, and case management fields, just to name a few. While the program is eager for growth, these individuals' contributions and accomplishments should not be undervalued.



\$1,084,023

wages earned by
people with disabilities



59,317

total labor hours of
people with disabilities



\$18.45

average hourly rate



[Goodwill of Delaware & Delaware County](#) has a long history as an A.N.D. subcontractor. Goodwill has been a valuable partner of the State Use Program for many years.



[DPI Staffing](#) has a long history as an A.N.D. subcontractor. DPI is committed to the mission of state use programs across the country and brings valuable resources to Delaware.



Here is a list of the exclusive, temporary employment, set aside positions for people with disabilities:

Accounting Technician	\$15.00 – \$17.60
Administrative Specialist I	\$15.00 – \$20.00
Administrative Specialist II	\$16.20 – \$21.60
Administrative Specialist III	\$18.63 – \$24.84
Data Entry Technician	\$15.00 – \$18.75
Sr. Data Entry Technician	\$15.00 – \$22.50
Operation Support Specialist	\$15.00 – \$22.50
Social Worker/Case Manager	\$15.00 – \$17.59
Supply, Storage and Distribution Clerk I	\$15.00 – \$33.48
Clerical Assistant	\$15.00 – \$17.23
Telephone Operator	\$15.00 – \$17.23
Housekeeper	\$15.00 – \$17.59
Food Service Worker	\$15.00 – \$17.23
Food Service Director	\$16.67 – \$24.82
Records Management Specialist	\$15.00 – \$22.50
Health/Human Service Case Manager I	\$19.50 – \$29.23
Health/Human Service Case Manager II	\$22.50 – \$31.50
Health/Human Service Case Manager Supervisor	\$26.45 – \$39.85
Custodial Worker	\$15.00 – \$18.00
Senior Custodial Worker	\$17.00 – \$20.00
Custodial Supervisor I	\$18.00 – \$22.00

[Click here to request a job today.](#)

[Click here to view A.N.D.'s FAQ page.](#)

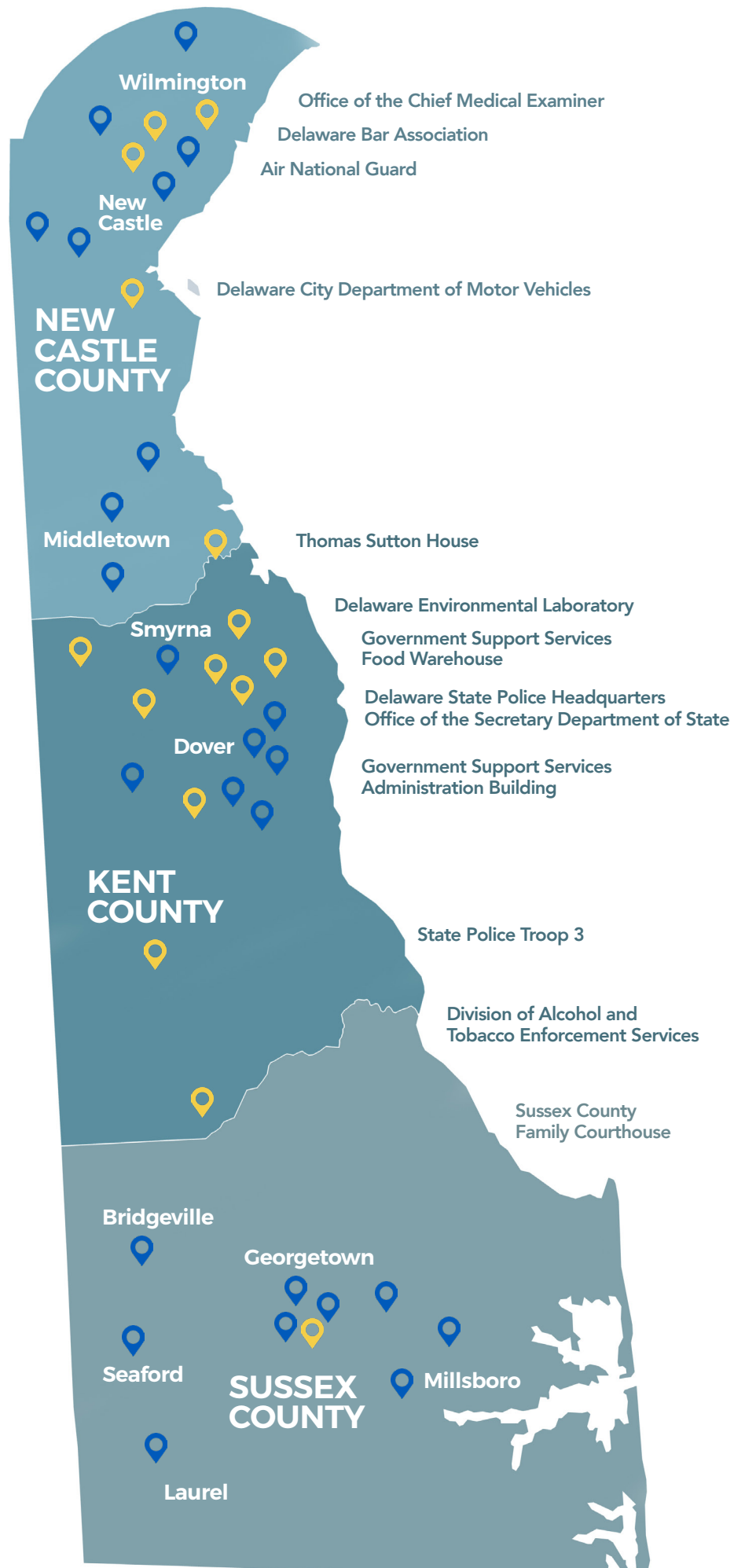
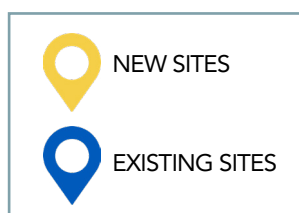


THE IMPACT

of the State Use
Program is felt
throughout the
State of Delaware

As indicated by the yellow pins on the right, in FY 2026 we added a historic **15** new janitorial locations throughout the State of Delaware. Under the two set aside contracts, individuals with disabilities are employed in over **100** different state-owned and operated locations.

This map represents a sampling of locations where our participants are working.



SUCCESS STORY



Goodwill of Delaware, one of A.N.D.'s vendors under the Janitorial set-aside contract, is proud to highlight **Anthony Mangum**. Anthony was referred to Goodwill by the Division of Vocational Rehabilitation looking for employment support as a person with a disability. Goodwill welcomed him into the janitorial program where his skills and dedication quickly stood out.

Despite challenges from his disability and other personal obstacles, Anthony often took on additional responsibilities and initiative, becoming a natural leader for his team. He coached and supported his coworkers whenever needed, lifting people up and believing in their strengths.

Anthony's growth didn't go unnoticed. He was promoted to Assistant Janitorial Manager and now oversees all New Castle County janitorial sites under the State Use contract. He credits his wife, who has stood by him "for 30 years through thick and thin," as the reason he will never give up. Through his work, Anthony has learned to focus on people's strengths and gifts, and he has found that making a positive impact on others has become a meaningful coping skill for him.

Anthony describes the State Use program as a chance to give back to society by being part of the workforce. He is grateful for the opportunity, calling it a blessing for himself and his family, and looks forward to coming to work every day, because it is a place where he feels accepted and valued.



PARTNER SPOTLIGHT



For nearly four decades, the Ability Network of Delaware (A.N.D.) has held the state's Janitorial Set Aside Contract, providing meaningful employment opportunities to thousands of Delawareans with disabilities. To succeed A.N.D. needs a state partner that is equally committed to the mission of the State Use Program. There is no better example of that partnership than the [Delaware Division of Facilities Management \(DFM\)](#).

A.N.D. and DFM leadership meet regularly to discuss processes, address quality concerns, and work collaboratively toward solutions—with the best interests of the Set Aside Program at the center of every conversation. In 2023, the teams met to discuss new state buildings expected to come online over the next

several years. DFM had anticipated six newly constructed and five newly renovated buildings, representing an additional 585,090 square feet of cleanable space.

Rightfully so, the conversation raised an important question: Did A.N.D. and its network of CRPs have the capacity to successfully manage that level of growth?

A.N.D. took that question seriously. Over the next several years, A.N.D. expanded its network of CRPs and worked closely with existing vendors to strengthen their capacity and readiness for the opportunities ahead. The result was not simply the ability to take on more buildings—it was the creation of a stronger, more prepared network capable of supporting the continued growth of employment opportunities for Delawareans with disabilities.

With the support and trust of DFM leadership, A.N.D. has successfully added eight of the eleven new projects managed by DFM to the Set Aside Janitorial Program, with the remaining three opportunities on the horizon. Over the last few years, employment under the Set Aside Janitorial Contract has grown by 20.5%. A.N.D. has successfully competed for each new opportunity presented by DFM, demonstrating the continued growth, capacity, and success of the Set Aside Program.



PHOTO: Division of Facilities Management Leadership Team (left to right): DFM Division Director, Jennifer Coverdale, DFM Deputy Director, Thomas Cuccio, and DFM Superintendent II Custodial Manager Jacques Bowe

SUCCESS STORY



Fedcap Rehabilitation manages some of A.N.D.'s largest state buildings and **Trajon Parquet** is one of Fedcap's most highly valued Delaware team members.

Trajon, who lives in a group home, was referred to Fedcap through Division of Developmental Disabilities Services (DDDS) and began his employment in July 2025. As a custodian at the Delaware State Police Troop 2 facility in Bear, DE, his daily work assignments include cleaning bathrooms, restocking paper products, mopping floors, vacuuming carpet flooring, dusting, and other cleaning functions. A year ago, this was all quite overwhelming for Trajon, but thanks to the ongoing instruction and training he receives from his

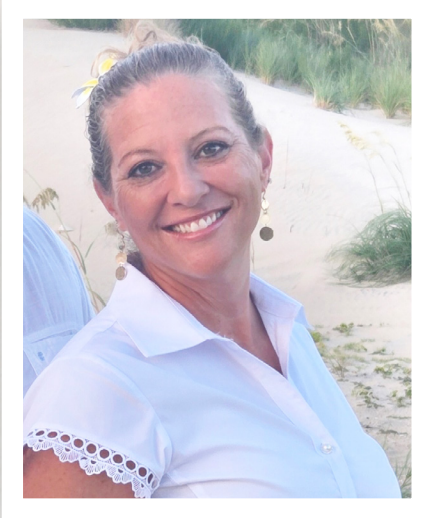
job coach, Ken Taylor, Trajon has come a long way. According to Mr. Taylor, "Trajon has progressed from a shy young man to a confident worker. He is a fast learner and he's able to apply what he is taught to ensure all of his work is performed professionally and properly." Most importantly, Trajon sees – and feels – the difference in himself. "It feels good to earn a paycheck. I have more confidence in myself now that I'm in a job where I'm learning things." An exceedingly shy young man, Trajon is growing his interpersonal skills as well. "My coworkers are great. They're friendly and always willing to help me."

During his time away from work, Trajon enjoys spending time with his family and doing a variety of activities together, especially on the weekends. "I like to visit local restaurants with my sister, and now I can pay for my own meals!"

Trajon is a wonderful example of the mission of the Delaware State Use Program. Everyone deserves the opportunity to work and should have the resources to grow the skills necessary to succeed. Great work, Trajon!



PARTNER SPOTLIGHT



When any organization is looking to fill a position on a temporary basis, their usual experience doesn't include working with temp agencies that are mission based. Finding hiring managers that are committed to that mission when it's more time consuming is not something to be taken for granted. And that's what one of A.N.D.'s Temporary Employment Services (TES) partners, **The DPI Staffing**, has found with **Michele Ford**, an office manager in the Division of Public Health, Emergency Medical Services and Preparedness Section.

Since 2024, Michele has hired 11 staff through A.N.D.'s Set Aside contract.

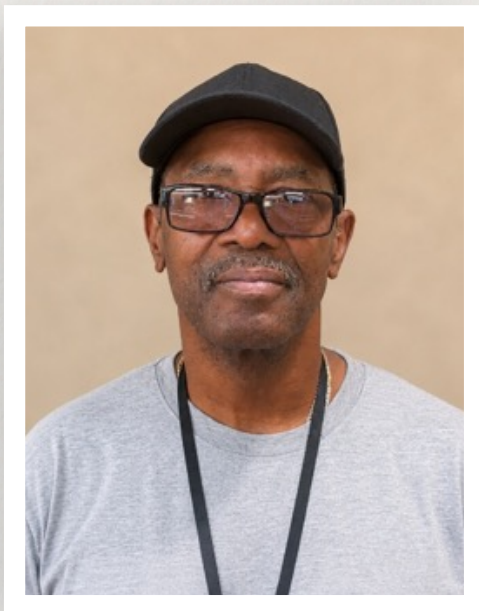
Most recently, Michele worked for an extended period of time with DPI to find the right person and ensure that an individual had the support and direction she needed to be successful. DPI Hiring Representative, Mylie Turner states, "throughout the employment process, Michele showed real patience, compassion, and a genuine willingness to support one of our candidates". Not every TES placement can be a long-term success. But, Mylie adds,

Michele never treated that as a reason to give up. She partnered closely with our team to look at accommodations and different approaches that might help the candidate succeed. Her collaborative attitude and determination reflected the inclusive spirit the State Use Program tries to promote.

Michele's commitment to the program, respect for people with disabilities and willingness to work with DPI through challenges is a testament to what the State Use Program is all about: dignity, inclusion, and partnership. Thank you, Michele!



SUCCESS STORY



Thomas Mobley is a U.S. Air Force veteran who proudly served for 10 years. After his military service, he worked as a school district electrician and dedicated himself to raising his four daughters. Years later, Thomas began experiencing severe depression that significantly impacted his life. During one of his most difficult periods, he received care and support through the U.S. Department of Veterans Affairs. Thomas credits that support, along with his faith, with helping him regain his strength and begin moving forward again.

For more than a year, Thomas has maintained steady employment, which has played a meaningful role in his continued

recovery and personal development. Having the opportunity to work has allowed him to stay active, productive, and connected while continuing to rebuild his confidence. Thomas's story is a perfect example of why the State Use Program exists and is valuable. Through the Janitorial Set Aside contract, veterans like Thomas are given the opportunity to be successful and that provides veterans a sense of stability and purpose after overcoming significant personal challenges.

Today, Thomas says he is feeling good and focused on living his life to the fullest. His outlook is grounded in a simple belief that has helped guide him through difficult times: "If you can't control it, give it to God." Thomas's journey from a challenging period of depression to maintaining employment for more than a year reflects his resilience, perseverance, and commitment to continuing to move forward. Congratulations, Thomas, and thank you for your service!



SUCCESS STORY



When **Alicia Lopez-Sandoval** joined the OCI team through the State Use Program in December 2025, she was looking for an opportunity to gain experience, build confidence, and develop skills that would support her future goals. Since then, Alicia has exceeded every goal and task set before her, consistently demonstrating determination, resilience, and a strong commitment

to personal and professional growth. Through her positive attitude and strong work ethic, Alicia has become a valued member of the team and a role model for others. When Alicia first started, she found it difficult to be around large groups of employees and members of the public entering the courthouse. However, as she gained experience and became more familiar with the environment, her confidence steadily grew. Today, when she fills in on the day shift, she interacts with employees and the public with confidence and professionalism, demonstrating how much she has grown.

Throughout her time with the OCI team, Alicia has continuously stepped outside of her comfort zone, actively seeking opportunities to strengthen her skills, expand her knowledge, and prepare for future career opportunities. Her growing confidence has also motivated her to apply for a second job within the hotel industry, further illustrating her willingness to pursue new challenges and broaden her professional experience.

Alicia's employment through the Set Aside Contract has provided her with greater independence, confidence, and opportunities for success. The experience and skills she has gained have also enabled her to establish a second source of income, further increasing her financial independence. Alicia's journey is an outstanding example of the mission of the State Use Program, demonstrating how meaningful employment opportunities can empower individuals to achieve personal goals, develop valuable career skills, and create a brighter future. Her continued commitment to education, career advancement, and personal growth reflects the positive impact employment has had on her life and highlights her strong potential for continued success.



SUCCESS STORY



Temporary employment gives candidates the opportunity to explore different positions that match their experience and interests, while also providing the support they need to succeed. When talent and experience meet opportunity, a temporary job can become a career.

That's exactly what happened for [Genna G!](#)

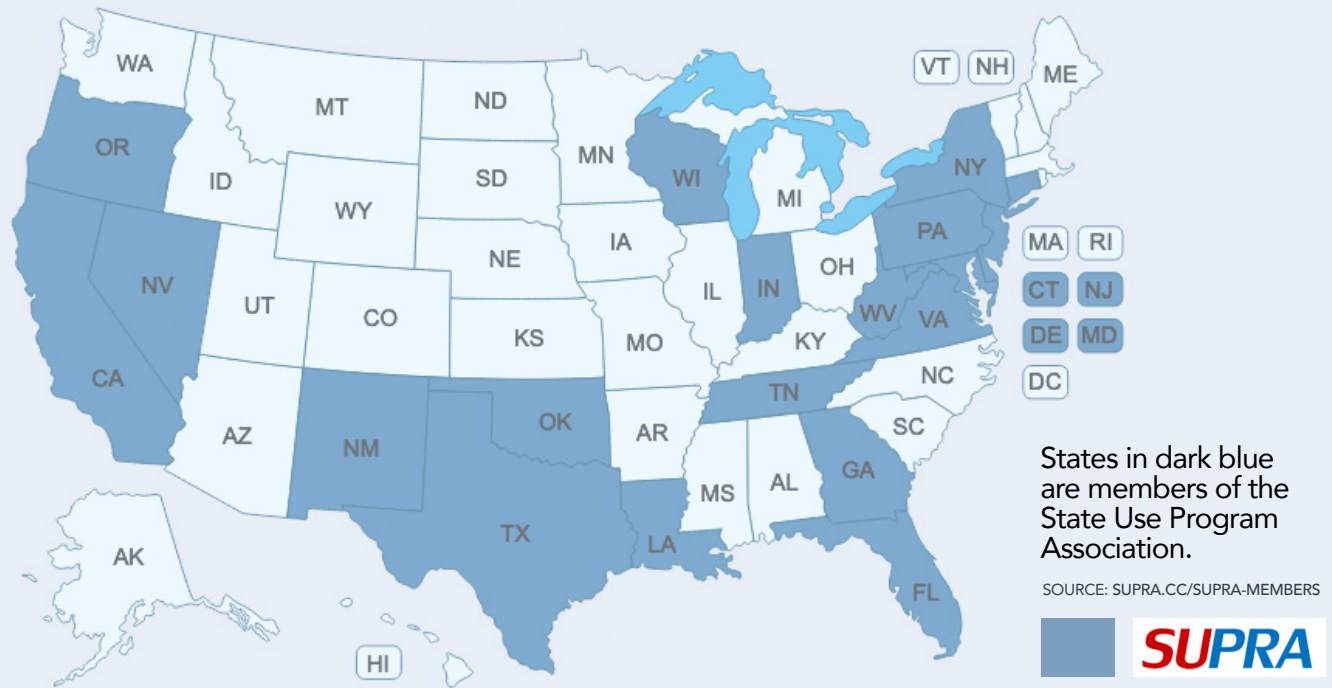
One of DPI Staffing's success stories, Genna's career growth is a great example of the positive impact the Temporary Employment Services (TES) program can

have on both employees and employers. Genna began her assignment as an Administrative Specialist I with Delaware Health and Social Services (DHSS) through DPI Staffing. During her time in the role, she consistently demonstrated professionalism, reliability, strong organizational skills, and a genuine commitment to supporting both her team and the individuals they serve.

Through her hard work and dedication, Genna gained valuable experience and continued to build her skills within the agency. Her strong performance and growth ultimately led to a permanent position as a Case Manager with DHSS, where she can continue making a meaningful impact in the community. Genna's story is a great reminder that sometimes, a temporary opportunity can be the first step toward a lasting career.



DPI STAFFING



THE IMPORTANCE OF SET ASIDE CONTRACTS IN THE EMPLOYMENT OF PEOPLE WITH DISABILITIES

In 1971, Congress passed the Javits–Wagner–O’Day (JWOD) Act, which expanded the scope of the federal Set Aside Program, requiring certain supplies and services be purchased from nonprofit agencies employing persons who are blind or have other severe disabilities. The federal Set Aside Program is now called AbilityOne and is responsible for employing approximately **40,000** people with disabilities nationwide. About half of the states in the country, including Delaware, passed laws like the JWOD Act, requiring that products and services be purchased from non-profit agencies employing people with disabilities.

In a report published by the [State Use Program Association](https://supra.cc/) in January 2026, which included data from Delaware and **16** other states, **23,432** people with disabilities were employed in state use programs, with **\$280,178,434** in wages paid to people with disabilities. Overall, **17,142,107** hours of labor were added to the national workforce through state use programs.

Despite significant government initiatives and strong justification for employing individuals with disabilities—including the proven success of state use programs, which generated over **\$1.2 billion** in product and service sales last year—employment rates among people with disabilities remain unacceptably low. The employment statistics issued by the U.S. Department of Labor Office of Disability Employment Policy in July 2026 showed that for people ages 16 and over, the Labor Force Participation Rate for people with disabilities was **24.5%** vs. the rate for people without disabilities, which was **67.6%**. The unemployment rate for people with disabilities (**8.9%**) in July 2026 was twice that of people without disabilities (**4.1%**). These statistics demonstrate a continuing need for set aside programs to help assure job opportunities exist for people with disabilities, along with all other programs that support their employment.

THE SULC RESOLVES TO BUILD A WORKFORCE FOR EVERY DELAWAREAN



State of Delaware Commission for Statewide Contracts to Support Employment for Individuals with Disabilities

June 16, 2026

Whereas, under Title 16, Chapter 96 of the Delaware Code, it is identified as the policy of the State to encourage and assist individuals with visual impairments and other disabilities to achieve maximum personal independence through useful and productive gainful employment; and

Whereas, the Commission for Statewide Contracts to Support Employment for Individuals with Disabilities ("Commission") through its actions has continued to promote and expand opportunities for individuals with visual impairments and other disabilities, and has set-aside select positions intended to be fulfilled by these same individuals; and

Whereas, the Ability Network of Delaware (A.N.D.) serves as the Central Nonprofit Agency and is committed to expanding both the quantity and diversity of jobs reserved for individuals with disabilities. A.N.D. seeks to collaborate closely with the Governor's Office, and all Delaware State Agencies to ensure these set-aside classifications are effectively, consistently, and faithfully utilized to increase the individuals employed.

Resolved, the Commission has voted to recognize and support A.N.D.'s mission and in recognition of the State's vital interest in broadening equitable employment opportunities for people with disabilities. The Commission affirms its full support for A.N.D.'s efforts to work collaboratively with individuals in State government to:

1. Endorse and promote the meaningful utilization of set-aside job classifications;
2. Support interagency coordination to increase both the number and variety of positions reserved for individuals with disabilities; and
3. Champion the faithful execution of State Use Law to expand workforce inclusion across Delaware.

Resolution unanimously approved by the Commission on June 16, 2026.

The Commission thanks these dedicated Ability Network of Delaware employees for coordinating the work of the participating Community Rehabilitation Programs.

(left to right): A.N.D. Executive Director, Carolyn Petrak, A.N.D. Director of Employment Supports, Matthew Curcio, and A.N.D. Director of Business Services and Operations, Kristy Whitaker.





COMMISSION MEETING DATES & MEMBERS

FY2025-2026

7/15/2025 (Canceled) | 8/19/2025 | 9/16/2025 | 9/29/2025 | 10/21/2025
 11/15/2025 | 12/16/2025 (Canceled) | 1/20/2026 (Canceled) | 2/17/2026 (Canceled)
 3/17/2026 | 4/21/2026 | 5/19/2026 | 6/16/2025

FY2026-2027

7/21/2026 | 8/18/2026 | 9/15/2026 | 10/20/2026 | 11/17/2026 | 12/15/2026
 1/19/2027 | 2/16/2027 | 3/16/2027 | 4/20/2027 | 5/18/2027 | 6/15/2027

VOTING MEMBERS

Mr. Clint Walker	Chair, Member of the public
Mr. Doyle Dobbins	Vice-Chair, Member of the public
Mr. Peter Korolyk	Director, Division of Government Support Services
Ms. Elisha Jenkins	Director, Division of Vocational Rehabilitation
Mr. Joel Heller	Director of Bond Finance, Designee of Secretary of Finance
Ms. Cindy Farmer	Member of the public
Mr. Carlos Dipres-Ramirez	Member of the public, effective 6/29/26

NON-VOTING MEMBERS

Ms. Deborah Talley	Director, Division for the Visually Impaired
Ms. Carolyn Petrak	Executive Director, Ability Network of Delaware
Ms. Jackelyn Gemenden	Director of Operations, Opportunity Center, Inc., Community Rehabilitation Program Representative
Ms. Victoria Counihan	Deputy Attorney General, Department of Justice

SUPPORT STAFF

Ms. Michele Hamilton	Administrative Specialist III, Office of the DVI Director
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COMMISSION FOR STATEWIDE CONTRACTS TO SUPPORT EMPLOYMENT FOR INDIVIDUALS WITH DISABILITIES

Biggs Building, 1901 N. Dupont Highway, New Castle, DE 19720, 302.255.9810

[Click here](#) to see previous years of the Commission's Annual Report to the Governor.